**Grading Rubric – Soft Skills**

**Collaboration Rubric**

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|  4  | Exceeds expectations | Acts as a leader or exemplary team memberConsistently provides thoughtful ideas in teamsConsistently values and encourages all members of teams |
|  3 | meets expectations | A strong team memberProvides thoughtful ideas in teamsValues and encourages all team members |
|  2 | Emerging expectations | Participates minimally and requires some prompting as a team memberSometimes provides thoughtful ideas in teamsSometimes values and encourages all team members |
|  1 | Below expectations | Rarely participates in team activitiesRarely provides thoughtful ideas in teamsRarely values and encourages team members |

**Respect**

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|  4 | Exceeds expectations | Seeks and accepts the opinions and input of othersConsistently demonstrates both respectful and helpful behavior |
|  3 | Meets expectations | Listens and accepts the opinions of othersDemonstrates both respectful and helpful behavior |
|  2 | Emerging expectations | Shows growth in accepting othersImprovement noticed in demonstrating respectful and helpful behaviors |
|  1 | Below Expectations | Usually ignores the opinions and input of othersNeeds improvement in demonstrating respectful and helpful behavior |

**Initiative**

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|  4 | Exceeds Expectations | Initiates curiosity and interest in learningIndependently engages in learning activitiesConsistently perseveres and problem solvesDemonstrates resourcefulness and seeks assistance as necessary |
|  3 | Meets Expectations | Demonstrates curiosity and interest in learningEngages in learning activitiesDemonstrates perseveranceDemonstrates resourcefulness and seeks assistance as necessary |
|  2 | Emerging Expectations | Occasionally demonstrates curiosity and interest in learningSometimes engages in learning activitiesOccasionally perseveresShows growth in resourcefulness and sometimes seeks assistance |
|  1 | Below Expectations | Seldom demonstrates curiosity in learning activitiesRarely engages in learning activitiesLacks perseveranceRarely uses alternate resources to assist with learning |

**Work Habits**

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|  4 | Exceeds Expectations | Always punctual and preparedConsistently displays a positive attitudeAlways on taskAlways strives to reach full potentialSpends extra time to ensure tasks are well done |
|  3 | Meets Expectations | Punctual and prepared for classDisplays a positive attitudeStays on taskStrives to meet potentialCompletes tasks and meets deadlines |
|  2 | Emerging Expectations | Occasionally punctual and preparedShows improvement in displaying a positive attitudeSometimes stays on taskBeginning to strive to meet potentialInconsistent with task completion |
|  1 | Below Expectations | Seldom punctual and preparedRarely displays a positive attitudeNeeds to remain focused on taskDoes not strive to meet potentialNeeds to complete tasks and meet deadlines |